

Educational Needs Assessment

- A decision-aiding tool for activity planning and evaluation
- A systematic set of procedures for setting priorities and making decisions
- A total decision-making process in which data are but one component
- A process that looks at the problem at hand from many perspectives

Witkim BR, Altschuld JW. Planning and conducting needs assessment: A practical guide. 1995 Sage Publications

Needs Assessment Domains

Expert	Participant	Observed	Environmental Screening
Planning Cmte	Evaluations	Health system analysis	Other CME
Departmental Chair	Focus panel	Clinical observation	Lay Press
Activity faculty	Organizational assessment	M&M	Direct to consumer ads
Expert panels	Requests	Epidemiological data	Societal trends
Peer review		National guidelines	
Research findings		Database analysis	
Authority			

Linking Needs to Results

